Thursday, March 11, 2021 @ 12pm PST, 1pm MST, 2pm CST, 3pm EST Zoom link: (in email-- contact kelly.wooten@duke.edu if you need it)

Agenda:

Notetaker: Brenda Marston (Notetaking will rotate alphabetically by the names on the <u>roster</u>.)

Icebreaker: Do you have a favorite mug and what do you like about it?

- Microsite Review plan
 - The subgroup is thinking about what should/shouldn't be on the site, its organization, and whether one committee member ought to keep an eye on this.
 - Erin asks everyone for feedback on what committee-related info should stay on the site and what should be highlighted. It's not the place for *everything* about diversity in the archives world. What do we want to link to? Do this in the next few weeks.
 - Tammi observes that the more effective SAA pages have simple content and link to more information in WordPress or something else.
- Black Lives & Archives Report moving forward
 - More to report in the future.
- Case Studies- future of this program?
 - The Publications group handles everything except for recruiting and reviewing case studies. Their expectations of the Diversity Committee members, a rubric for review, and the workflow need more clarity. Case studies were the idea of this Committee, but it makes sense for Publications to take it on. Other case studies are reviewed by sections not by a committee of appointed members.
 - Would like to be seeing more case studies.
 - Cesar notes that we are a resource, but not the only resource. Everyone will be incorporating diversity into their work more consciously.

Discussion of how to work within our institutions to do more than performative Diversity, Equity, Inclusion. Discussed value of diversity audits, roles of management, making change on different levels of an organization, serving the needs of people coming at the issue from different perspectives. Having more voices helps and having different groups working on different things.