

Thursday, December 10 @ 12pm PST, 1pm MST, 2pm CST, 3pm EST

Zoom link: (in email-- contact [kelly.wooten@duke.edu](mailto:kelly.wooten@duke.edu) if you need it)

**Agenda:**

**Notetaker:** Kristen Chinery (Notetaking will rotate alphabetically by the names on the roster.)

**Icebreaker:** What was your first job?

**Present:** Baucom, Buchanan, Chapel, Chinery, Gallegos, Kim, Marston, Mora, Motszko, Punzalan, Wooten

**Note-taker:** Kristen Chinery.

**Icebreaker:** What was your first job? (Responses not recorded)

**Topics:**

*Approve minutes from 11/12 to share with Leaders List*

- Minutes approved.

*Black Lives and Archives summaries*

- Information has been reviewed, collated, and summarized for most of the paragraphs, which is enough to send to Council.
- Ask Council what they would like next – time to review, etc. Also need to figure out a way to share publically. What on the lists could/should be priorities for the Diversity Committee to work on?
- Ricky: SAA has a format for submitting reports. We should follow that when submitting items for Council consideration.  
<https://docs.google.com/document/d/1oEfelGfHMwks9REHWGQ6sdMfZYjzXIPjv2fQVUtOzA/edit>
  - Each assigned paragraph resulted in a 2-page document, so a report could possibly be a 10-page document plus executive summary.
  - Teresa will assist Kelly in compiling the document/writing the report over the next week for submission to Council.
  - January meeting: spend some time in breakout groups to identify priorities for our Committee for 2021-2022.
  - Ricky: Be careful what we volunteer to do because then it will become ours forever – we want to advise. If we want to tell Council that a certain Section/Committee should be doing something, then tell them.
  - Regarding the report, we don't need to share perfect language, we just need to share. Two thoughts:
    - Get something to Council and leaders list sooner rather than later.

- We shouldn't feel compelled to rush it. Accountability part is important. Should we be approaching this strategically?
- Many comments in the summaries about accountability. Specific comment about what accountability looks like – timeline, dates, tangible action items. If we aren't the group that is going to do that work, then we need to convey to Council that they are.
- Timeline for Council strategic planning and how that impacts our report: some of the language is very broad and our report could help define implementation. We could provide the action with our suggestion(s) to coincide with specific goals in the plan. Pro tips about how we could organize report!
- Final action items: Kelly and Teresa are going to look at the paragraphs and then come back to the committee about whether to sit on the report for a bit longer or send forward to Council. Ricky is going to talk to Nancy about possibility of making a motion at Council.

#### *Diversity Forum*

- Overview of planning from previous Forums.
- Still have ideas from last year's planning before the topic change.
- This year's Forum is likely to still be virtual, format is up to us.
- Need one or two volunteers to help plan the Forum. Erin volunteered. Anyone else interested, please contact Tammi.
- Documentation is available in GoogleDrive and will be shared with the team that will work on the Forum.
- Are there proposals that aren't accepted that we could leverage for ideas? Cesar will contact Program Committee about getting access to this information.
- Partner with other committees/sections? Education Committee would like to partner with us.
- Question from Ricky: What does this Committee consider as falling under the diversity umbrella? Some criticism of disability not readily included in the past, for example.

#### *Case studies*

- Submission has been reviewed, thanks to Erin and Rose!
- Need a better framework for getting case studies into the pipeline.

#### *Updates from other groups*

- Membership update from Jennifer: Virtual Career Center looking for counselors to sign up for a yearlong commitment.

#### *Bonus recommendation:*

["I'm Still Speaking: Amplifying the Black Experience in LIS"](#) (The 2020 Augusta Baker Fall Forum)