

**QUESTIONS INCLUDED IN A\*CENSUS TABLES  
FOR DATA FROM EACH STATE**

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**Set 1** (<http://www.archivists.org/a-census/data/StateData-Employment.xls>)

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Q1. Please indicate if you currently are:  
(<http://www.archivists.org/a-census/data/acensus-q1.pdf>)

- 1 Working as an archivist or manuscript curator
- 2 Managing a program that employs archivists
- 3 Retired from employment as an archivist
- 4 Teaching in a graduate archival education program
- 5 Studying to be an archivist
- 6 Working in another profession or occupation, but with archives-related responsibilities
- 7 Working as a technical or support staff member with archives-related responsibilities
- 8 Administering a program serving archival interests but not working directly with archival records (e.g., granting agency, education provider, professional association)
- 9 Other (Please specify)
- 10 Rather not say

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Q4. Please indicate the state or territory in which you work.  
(<http://www.archivists.org/a-census/data/acensus-q2q4.pdf>)

- |                         |                  |                   |                   |
|-------------------------|------------------|-------------------|-------------------|
| 1 Alabama               | 15 Idaho         | 30 Nebraska       | 45 South Dakota   |
| 2 Alaska                | 16 Illinois      | 31 Nevada         | 46 Tennessee      |
| 3 American Samoa        | 17 Indiana       | 32 New Hampshire  | 47 Texas          |
| 4 Arizona               | 18 Iowa          | 33 New Jersey     | 48 Utah           |
| 5 Arkansas              | 19 Kansas        | 34 New Mexico     | 49 Vermont        |
| 6 California            | 20 Kentucky      | 35 New York       | 50 Virgin Islands |
| 7 Colorado              | 21 Louisiana     | 36 North Carolina | 51 Virginia       |
| 8 Connecticut           | 22 Maine         | 37 North Dakota   | 52 Washington     |
| 9 Delaware              | 23 Maryland      | 38 Ohio           | 53 West Virginia  |
| 10 District of Columbia | 24 Massachusetts | 39 Oklahoma       | 54 Wisconsin      |
| 11 Florida              | 25 Michigan      | 40 Oregon         | 55 Wyoming        |
| 12 Guam                 | 26 Minnesota     | 41 Pennsylvania   | 56 Other          |
| 13 Georgia              | 27 Mississippi   | 42 Puerto Rico    |                   |
| 14 Hawaii               | 28 Missouri      | 43 Rhode Island   |                   |
|                         | 29 Montana       | 44 South Carolina |                   |

**EMPLOYMENT PROFILE**

Q20. Which of the following best describes your current employment status?  
(<http://www.archivists.org/a-census/data/acensus-q20.pdf>)

- |                                      |                          |
|--------------------------------------|--------------------------|
| 1 Employed, full time                | 6 Volunteer              |
| 2 Employed, part time                | 7 Student                |
| 3 Unemployed, seeking full-time work | 8 Other (Please specify) |
| 4 Unemployed, seeking part-time work | 9 Rather not say         |
| 5 Retired                            |                          |

Q21. Which of the following best describes your current employer?  
(<http://www.archivists.org/a-census/data/acensus-q21.pdf>)

(For the next set of questions, if retired, choose the category that best describes your last employer)  
(If you are employed by a college or university run by a government entity (e.g., state, city, tribal organization), please use "Academic institution" as your main category. Similarly, if you work in a private college or university, please use "Academic institution" as your main category rather than "Nonprofit" or "For-profit" organization. If you are employed by a tribal government, choose "Government agency.")

- |                          |                           |              |
|--------------------------|---------------------------|--------------|
| 1 Academic institution   | 4 For-profit organization | 7 Don't know |
| 2 Government agency      | 5 Self employed           |              |
| 3 Nonprofit organization | 6 Other (Please specify)  |              |

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Which of the following best describes the **ACADEMIC INSTITUTION** that is your current employer?

Q22a1. Type of institution (<http://www.archivists.org/a-census/data/acensus-q22a1.pdf>)

- |                                  |   |
|----------------------------------|---|
| 1 College or university          | 4 Tribal school, college, or university       |
| 2 Seminary                       | 5 Other academic institution (Please specify) |
| 3 Elementary or secondary school | 6 Don't know                                  |

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Which of the following best describes the **GOVERNMENT AGENCY** that is your current employer?

Q22b1. Level of government (<http://www.archivists.org/a-census/data/acensus-q22b1.pdf>)

- |   |  |
|---|--|
| 1 Federal                               | 5 Tribal                                     |
| 2 State or territory                    | 6 Other level of government (Please specify) |
| 3 County or parish                      | 7 Don't know                                 |
| 4 Municipal (e.g., city, town, village) |  |

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Q22c. Which of the following best describes the **NONPROFIT ORGANIZATION** that is your current employer? (<http://www.archivists.org/a-census/data/acensus-q22c>)

(NOTE: If your employer combines two or more of the following categories, please choose the one that is most central to the mission of the organization. If the functions are essentially equal in importance within the organization, choose the category that applies to the unit in which you work.)

- |  |   |
|--|---|
| 1 Historical society or archival repository  | 8 Foundation or grant-funding organization (nongovernmental)                          |
| 2 Library  | 9 Professional association  |
| 3 Genealogical society   | 10 Conservation/preservation service provider   |
| 4 Museum, history  | 11 Medical institution, nonprofit (e.g., hospital, clinic, medical research facility) |
| 5 Museum, other  | 12 Union  |
| 6 Historic site or house   | 13 Other nonprofit (Please specify)   |
| 7 Religious (e.g., diocese, synod, church, parish, congregation, order, community) | 14 Don't know   |
-

Q22d. Which of the following best describes the **FOR-PROFIT ORGANIZATION** that is your current employer? (<http://www.archivists.org/a-census/data/acensus-q22d.pdf>)

(NOTE: If your employer combines two or more of the following categories, please choose the one that is most central to the mission of the organization. If the functions are essentially equal in importance within the organization, choose the category that applies to the unit in which you work.)

Archives-related organizations

- 1 Archival consulting firm/service provider
- 2 Archival education provider
- 3 Conservation/preservation consulting firm/service provider
- 4 Records or information management consulting firm/service provider
- 5 Manufacturer/vendor/supplier of archival supplies or equipment
- 6 Other archives-related company

Other for-profit organizations

- |   |  |
|---|--|
| 7 Advertising, public relations                     | 18 Health care                                 |
| 8 Aerospace   | 19 Information technology, computers, software |
| 9 Agribusiness                                      | 20 Insurance                                   |
| 10 Architecture                                     | 21 Manufacturing                               |
| 11 Automobile                                       | 22 Media, publishing, entertainment            |
| 12 Chemical   | 23 Oil/gas                                     |
| 13 Clothing, textiles                               | 24 Telecommunications                          |
| 14 Consumer products                                | 25 Transportation, shipping                    |
| 15 Engineering                                      | 26 Utility, power/water                        |
| 16 Financial services, banking, securities          | 27 Wood/paper products                         |
| 17 Food service/manufacturing, beverage, restaurant | 28 Other                                       |
|   | 29 Don't know                                  |

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Q22e. Which of the following best describes the focus of your **SELF-EMPLOYED** work? (<http://www.archivists.org/a-census/data/acensus-q22e.pdf>)

- 1 Archival consultant
- 2 Conservator/preservation specialist
- 3 Records or information resources management consultant
- 4 Other (Please specify)
- 5 Don't know

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Q23. How many years have you been with your current employer? (<http://www.archivists.org/a-census/data/acensus-q23.pdf>) (<http://www.archivists.org/a-census/data/acensus-q23data.pdf>)

- [RECORD NUMBER 0-98] Years
- |     |                    |
|-----|--------------------|
| 99  | Less than one year |
| 100 | Rather not say     |

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Within the last 12 months, what percentage of your time did you spend on the following functions?

- Q24a. Selection, appraisal, or acquisition (<http://www.archivists.org/a-census/data/acensus-q24a.pdf>)
- Q24b. Arrangement and description (<http://www.archivists.org/a-census/data/acensus-q24b.pdf>)
- Q24c. Reference services and access (<http://www.archivists.org/a-census/data/acensus-q24c.pdf>)
- Q24d. Preservation and protection (<http://www.archivists.org/a-census/data/acensus-q24d.pdf>)

- Q24e. Outreach, advocacy, or promotion  
(<http://www.archivists.org/a-census/data/acensus-q24e.pdf>)
  - Q24f. Managing archival programs  
(<http://www.archivists.org/a-census/data/acensus-q24f.pdf>)
  - Q24g. Participating in professional development activities (e.g., attending conferences or continuing education programs, reading professional literature, participating in professional associations)  
(<http://www.archivists.org/a-census/data/acensus-q24g.pdf>)
  - Q24h. Teaching archives-related courses  
(<http://www.archivists.org/a-census/data/acensus-q24h.pdf>)
  - Q24i. Seeking an archives-related degree in an undergraduate or graduate program  
(<http://www.archivists.org/a-census/data/acensus-q24i.pdf>)
  - Q24j. Consulting on archives-related topics or practices  
(<http://www.archivists.org/a-census/data/acensus-q24j.pdf>)
  - Q24k. Other archives-related activities  
(<http://www.archivists.org/a-census/data/acensus-q24k.pdf>)
  - Q24l. Activities not directly related to archives  
(<http://www.archivists.org/a-census/data/acensus-q24l.pdf>)
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Q25. With which of the following kinds of records do you work? (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q25.pdf>)

- 1 Textual records (e.g., documents, manuscripts, paper files, journals)
  - 2 Still images and graphic materials
  - 3 Moving images
  - 4 Sound recordings
  - 5 Electronic records
  - 6 Cartographic or architectural records
  - 7 Other records (Please specify)
  - 8 Do not work directly with archival records
- 

Q27. Please select which of the following best describes your current position.  
(If retired, choose the category that best describes your last position.)  
(<http://www.archivists.org/a-census/data/acensus-q27.pdf>)

- 1 **Assistant Archivist.** Works under close supervision on tasks of limited scope (generally by subject matter area) and complexity following established procedures. The position is entry level or in training. There is limited decision-making responsibility.
- 2 **Assistant Archivist – Technical.** Has extensive knowledge in a relevant technical area with a limited range of archival knowledge. Works under close supervision on tasks of limited scope (generally by subject matter area) and complexity following established procedures. The position is entry level or in training. There is limited decision-making responsibility.
- 3 **Associate Archivist.** Has a working knowledge of policies and procedures, works with limited supervision on complex tasks of broad scope. Has some contact outside the work group. Exercises more decision-making than an Assistant Archivist.
- 4 **Associate Archivist – Technical.** Has extensive knowledge in a relevant technical area with a limited range of archival knowledge. Has a working knowledge of policies and procedures and works with limited supervision on complex tasks in the appropriate technical area. Examples would be a geographer, systems analyst, photographer, attorney, etc., working in the archives field.
- 5 **Senior Archivist.** Has extensive knowledge working independently with intermittent supervision and broad decision-making authority. May be responsible for training or assisting in the training of assistant and associate archivists. Has frequent outside contacts.
- 6 **Senior Archivist – Technical.** Has all of the responsibilities of a full archivist plus significant specialization. The position requires knowledge gained by education or experience in additional

media (e.g., electronic records), formats (e.g., visual collections), function (e.g., reference), or subject area (e.g., genealogy).

- 7 **Supervisor.** An archivist with extensive supervisory and training responsibility which may include hiring and firing.
- 8 **Manager.** An archivist with additional responsibility for staffing (including hiring and firing), budgeting, planning, evaluation, policy making and outside contacts. Represents the unit to others.
- 9 **Archives Consultant.** A self-employed full-time or part-time archivist.
- 10 **Some other archives-related position**
- 11 **Rather not say**

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Q28. Please indicate your primary position below.

(<http://www.archivists.org/a-census/data/acensus-q28.pdf>)

- |  |   |
|--|---|
| 1 Records and/or information resources manager | 12 Government official or employee, appointed   |
| 2 Librarian                                    | 13 Government official, elected   |
| 3 Historian                                    | 14 Grant program administrator  |
| 4 Oral historian                               | 15 Church worker/religious worker/clergy  |
| 5 Genealogist                                  | 16 Folklorist   |
| 6 Museum curator / exhibit specialist          | 17 Manager/administrator, non-archivist (supervises archivists but is not an archivist him/herself) |
| 7 Historic site administrator                  | 18 Administrative staff   |
| 8 Conservator / preservation administrator     | 19 Consultant   |
| 9 Educator, college or university              | 20 Other (Please specify)   |
| 10 Educator, K-12                              | 21 Rather not say   |
| 11 Independent researcher                      |   |

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#### SALARY INFORMATION

Q34a. Please indicate your total annual salary for 2003.

(<http://www.archivists.org/a-census/data/acensus-q34a.pdf>)

- |                      |                     |                       |
|----------------------|---------------------|-----------------------|
| 1 Less than \$20,000 | 5 \$50,000-\$59,999 | 9 \$90,000-\$99,999   |
| 2 \$20,000-\$29,999  | 6 \$60,000-\$69,999 | 10 \$100,000 and over |
| 3 \$30,000-\$39,999  | 7 \$70,000-\$79,999 | 11 Rather not say     |
| 4 \$40,000-\$49,999  | 8 \$80,000-\$89,999 |                       |

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**Set 2** (<http://www.archivists.org/a-census/data/StateData-Education.xls>)

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#### EDUCATION

Q6a. Please indicate ALL of the degrees you hold. If you hold a second BA/BS, MA/MS, etc., please enter it in the box next to "Other." (Select all that apply)

(<http://www.archivists.org/a-census/data/acensus-q6a.pdf>)

- |               |            |                           |
|---------------|------------|---------------------------|
| 1 High school | 5 MLS/MLIS | 9 Other (Please specify)  |
| 2 Associate   | 6 MBA      | 10 Other (Please specify) |
| 3 BA/BS/BFA   | 7 PhD      | 11 None of the above      |
| 4 MA/MS/MFA   | 8 JD       | 12 Rather not say         |
-

Q6b. Please indicate which degrees you are currently pursuing. (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q6b.pdf>)

- |               |            |                           |
|---------------|------------|---------------------------|
| 1 High school | 5 MLS/MLIS | 9 Other (Please specify)  |
| 2 Associate   | 6 MBA      | 10 Other (Please specify) |
| 3 BA/BS/BFA   | 7 PhD      | 11 None of the above      |
| 4 MA/MS/MFA   | 8 JD       | 12 Rather not say         |

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Q6c. Please indicate which degrees you plan to pursue sometime in the future. (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q6c.pdf>)

- |               |            |                           |
|---------------|------------|---------------------------|
| 1 High school | 5 MLS/MLIS | 9 Other (Please specify)  |
| 2 Associate   | 6 MBA      | 10 Other (Please specify) |
| 3 BA/BS/BFA   | 7 PhD      | 11 None of the above      |
| 4 MA/MS/MFA   | 8 JD       | 12 Rather not say         |
- 

## TRAINING AND CONTINUING EDUCATION

Q9. What has been the primary source for the archival training or education you have received to date?  
(<http://www.archivists.org/a-census/data/acensus-q9.pdf>)

- |                        |                           |              |
|------------------------|---------------------------|--------------|
| 1 Graduate school      | 3 Self education          | 5 Don't know |
| 2 Continuing education | 4 Other (Please specify): |              |

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The following three screens focus on your PARTICIPATION in ARCHIVES-RELATED continuing education and training.

Q10a. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? (**Screen 1 of 3**) (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q10a.pdf>)

Workshops or seminars provided by...

- 1 National/international archival associations
- 2 Regional archival organizations
- 3 State or local archival organizations
- 4 Tribal organizations
- 5 Other non-archival professional associations
- 6 Your employer
- 7 Other provider (Please specify)
- 8 None of the above
- 9 Don't know

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Q10b. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? (**Screen 2 of 3**) (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q10b.pdf>)

- 1 Self-directed (professional publications, training manuals, Web-based, tapes, or videos)
- 2 Archives institutes (e.g., Georgia Archives Institute, Modern Archives Institute, Western Archives Institute)
- 3 Nondegree college or university coursework
- 4 Formal, structured on-the-job training (e.g., National Archives CIDS training, leadership development programs, supervisory training)
- 5 Informal, unstructured on-the-job training

- 6 None of the above
- 7 Don't know

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Q10c. Have you ever participated in any of the following ARCHIVES-RELATED continuing education and/or training options? **(Screen 3 of 3)** (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q10c.pdf>)

- 1 Mentoring
- 2 Internships
- 3 Field service programs
- 4 NHPRC-sponsored fellowships
- 5 Other (Please specify)
- 6 None of the above
- 7 Don't know

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The following three screens focus on your PREFERRED SOURCES for obtaining ARCHIVES-RELATED continuing education and training.

How interested are you in obtaining ARCHIVES-RELATED continuing education and training from the following sources? **(Screen 1 of 3)**

- 1=Not at all interested
- 7=Very interested
- 8= Don't know

- Q13x1. Workshops or seminars provided by national/international archival associations  
(<http://www.archivists.org/a-census/data/acensus-q13x1.pdf>)
- Q13x2. Workshops or seminars provided by regional archival organizations  
(<http://www.archivists.org/a-census/data/acensus-q13x2.pdf>)
- Q13x3. Workshops or seminars provided by state or local archival organizations  
(<http://www.archivists.org/a-census/data/acensus-q13x3.pdf>)
- Q13x4. Workshops or seminars provided by tribal organizations  
(<http://www.archivists.org/a-census/data/acensus-q13x4.pdf>)
- Q13x5. Workshops or seminars provided by other non-archival professional associations  
(<http://www.archivists.org/a-census/data/acensus-q13x5.pdf>)
- Q13x6. Workshops or seminars provided by your employer  
(<http://www.archivists.org/a-census/data/acensus-q13x6.pdf>)
- Q13x7. Workshops or seminars provided by another provider  
(<http://www.archivists.org/a-census/data/acensus-q13x7.pdf>)
- Q13x8. Self-directed (professional publications, training manuals, Web-based, tapes, or videos)  
(<http://www.archivists.org/a-census/data/acensus-q13x8.pdf>)
- Q13x9. Archives institutes (e.g., Georgia Archives Institute, Modern Archives Institute, Western Archives Institute)  
(<http://www.archivists.org/a-census/data/acensus-q13x9.pdf>)
- Q13x10. Nondegree college or university coursework  
(<http://www.archivists.org/a-census/data/acensus-q13x10.pdf>)
- Q13x11. Formal, structured on-the-job training (e.g., National Archives CIDS training, leadership development programs, supervisory training)  
(<http://www.archivists.org/a-census/data/acensus-q13x11.pdf>)
- Q13x12. Informal, unstructured on-the-job training  
(<http://www.archivists.org/a-census/data/acensus-q13x12.pdf>)
- Q13x13. Mentoring  
(<http://www.archivists.org/a-census/data/acensus-q13x13.pdf>)
- Q13x14. Internships  
(<http://www.archivists.org/a-census/data/acensus-q13x14.pdf>)
- Q13x15. Field service programs  
(<http://www.archivists.org/a-census/data/acensus-q13x15.pdf>)

Q13x16. NHPRC fellowships  
(<http://www.archivists.org/a-census/data/acensus-q13x16.pdf>)

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How much financial support did you receive from your employer last year for continuing education and professional development (e.g., workshops, seminars, conferences, association meetings)?

Q14a. Registration fees (<http://www.archivists.org/a-census/data/acensus-q14ab.pdf>)

1	None	4	\$1,000 to \$1,499	7	\$2,500 or more
2	Less than \$500	5	\$1,500 to \$1,999	8	Rather not say
3	\$500 to \$999	6	\$2,000 to \$2,499		

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Q14b. Travel/lodging (<http://www.archivists.org/a-census/data/acensus-q14ab.pdf>)

1	None	4	\$1,000 to \$1,499	7	\$2,500 or more
2	Less than \$500	5	\$1,500 to \$1,999	8	Rather not say
3	\$500 to \$999	6	\$2,000 to \$2,499		

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If your employer does not provide full funding for continuing education, how much are you willing to invest, per year, in your continuing education and professional development (e.g., workshops, seminars, conferences, association meetings)?

Q15a. Registration fees (<http://www.archivists.org/a-census/data/acensus-q15ab.pdf>)

1	Less than \$500	5	\$2,000 to \$2,499	8	Employer provides full funding
2	\$500 to \$999	6	\$2,500 or more	9	Rather not say
3	\$1,000 to \$1,499	7	Whatever it takes		
4	\$1,500 to \$1,999				

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Q15b. Travel/lodging (<http://www.archivists.org/a-census/data/acensus-q15ab.pdf>)

1	Less than \$500	5	\$2,000 to \$2,499	8	Employer provides full funding
2	\$500 to \$999	6	\$2,500 or more	9	Rather not say
3	\$1,000 to \$1,499	7	Whatever it takes		
4	\$1,500 to \$1,999				

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When seeking continuing education, how much of a barrier is each of the following?

- 1 = Not at all a barrier
- 7 = Very much a barrier
- 8 = Don't know

Q16a. Distance (too far to travel, nothing available locally)  
(<http://www.archivists.org/a-census/data/acensus-q16a.pdf>)

Q16b. Cost  
(<http://www.archivists.org/a-census/data/acensus-q16b.pdf>)

Q16c. Time away from work  
(<http://www.archivists.org/a-census/data/acensus-q16c.pdf>)

Q16d. Lack of employer support  
(<http://www.archivists.org/a-census/data/acensus-q16d.pdf>)

Q16e. Time away from family  
(<http://www.archivists.org/a-census/data/acensus-q16e.pdf>)

Q16f. Lack of courses relevant to my needs  
(<http://www.archivists.org/a-census/data/acensus-q16f.pdf>)

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Q17. If there were no barriers to obtaining continuing education, which of the following would you most like to learn more about in the next 5 years? (Select up to 10 responses)  
(<http://www.archivists.org/a-census/data/acensus-q17.pdf>)

- |  |   |
|--|---|
| 1 Acquisition and appraisal                        | 20 Grants   |
| 2 Arrangement                                      | 21 Information management   |
| 3 Business archives                                | 22 Legal  |
| 4 Cataloging                                       | 23 Management of cultural institutions  |
| 5 Conservation                                     | 24 Metadata   |
| 6 Copyright  | 25 Micrographics/reformatting   |
| 7 Description                                      | 26 Moving images (film, video)  |
| 8 Digital/media asset management                   | 27 Outreach/public relations  |
| 9 Digitization                                     | 28 Preservation   |
| 10 Disaster preparedness/recovery                  | 29 Privacy  |
| 11 Donor relations                                 | 30 Publications   |
| 12 EAD (Encoded Archival Description)              | 31 Records management   |
| 13 Electronic records – appraisal and accessioning | 32 Reference and access   |
| 14 Electronic records – description and access     | 33 Security   |
| 15 Electronic records – preservation and storage   | 34 Sound recordings   |
| 16 Ethics  | 35 Tribal archives  |
| 17 Ethnic and minority archives                    | 36 Visual materials (architectural records, cartographic materials, and still photos) |
| 18 Exhibits  | 37 Web site creation/management   |
| 19 Fundraising                                     | 38 Other (Please specify)   |
|  | 39 Don't know   |
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**Set 3** (<http://www.archivists.org/a-census/data/StateData-CareerPath.xls>)

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**ARCHIVES AND YOUR CAREER PATH**

Q28x2. What led you to begin working in your first archives-related job?  
(<http://www.archivists.org/a-census/data/acensus-q28x2.pdf>)

- 1 Learned about the value of archives from using them
- 2 Knew someone who was an archivist
- 3 Took an archives-related class in college or graduate school
- 4 Held a work-study position in an archives while in college
- 5 Volunteered in an archives
- 6 Discovered that an archival job was available when I was looking for work
- 7 Read about archival work and thought it sounded interesting
- 8 Was assigned archives-related responsibilities by my employer
- 9 Other (Please specify)
- 10 Don't know

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Q29. Is archives your first career?  
(<http://www.archivists.org/a-census/data/acensus-q29.pdf>)

- 1 Yes
- 2 No
- 3 Rather not say

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Q31. Are you planning to leave archival work to pursue another field?  
(<http://www.archivists.org/a-census/data/acensus-q31.pdf>)

- |       |      |                  |
|-------|------|------------------|
| 1 Yes | 2 No | 3 Rather not say |
|-------|------|------------------|

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Q32. What field do you plan to pursue?  
(<http://www.archivists.org/a-census/data/acensus-q32.pdf>)

- |                     |                          |              |
|---------------------|--------------------------|--------------|
| 1 Teacher/professor | 4 Web specialist         | 7 Don't know |
| 2 Librarian         | 5 Data specialist        |              |
| 3 Records manager   | 6 Other (Please specify) |              |

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Q33. If you expect to end your career while still working in the archival field, when do you plan to do so?  
(<http://www.archivists.org/a-census/data/acensus-q33.pdf>)

- |                     |                 |                 |
|---------------------|-----------------|-----------------|
| 1 Less than 3 years | 3 10 - 19 years | 5 30 plus years |
| 2 3 - 9 years       | 4 20 - 29 years | 6 Don't know    |
-



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Q3a. Please select the racial group(s) that best describe(s) your race/ethnicity. (Select all that apply)  
(<http://www.archivists.org/a-census/data/acensus-q3aRace.pdf>)

- |   |                  |   |                        |
|---|------------------|---|------------------------|
| 1 | African-American | 5 | Native American        |
| 2 | Alaska Native    | 6 | Pacific Islander       |
| 3 | Asian            | 7 | Other (Please specify) |
| 4 | White/Caucasian  | 8 | Rather not say         |
- 

M1. Do your responsibilities include managing or supervising archivists (including hiring and firing)?  
(<http://www.archivists.org/a-census/data/acensus-m1.pdf>)

- |   |            |
|---|------------|
| 1 | Yes        |
| 2 | No         |
| 3 | Don't know |
-