NAAS March Meeting Agenda
Monday, March 28, 2022
1:00–2:00 p.m. EST

Brief introductions

Katherine Satriano, Jonathan Pringle, Brian Carpenter, Sam Meier, Diana Marsh, Rachel
Menyuk, Tammi Kim, Eric Hung

1. SAA UPDATES

Repatriation Discussion Item - Selena (any updates on Task Force?)

- As a reminder, Rachel, Nathan, Rose, Lotus and Selena, with the support of Dominique
  Luster, met and prepared a document that was presented at the SAA February Council
  meeting [SAA-NAAS Recommendation to Council_ Archival Repatriation - Google D…

Diana: waiting to hear about formation of task force, is that correct?
Rachel: think so, wasn’t there for actual meeting, but that was my understanding, unanimous
agreement, figuring out next steps
Diana: will wait to hear about the Task Force
Rachel: they were going to come back to NAAS to see who would be interested in being part of
the Task Force

SAA Leaders Forum - Selena

Diana: table this item for email / April NAAS meeting since Selena isn’t here today

SAA Diversity Committee - Selena & Eric

Diana: main goal today is to talk through the 2 proposals in progress (below); as backstory,
discussion started with scholarships proposal that had previously gotten through SAA council for
indigenous / tribal archivist to attend SAA meeting / be part of SAA, after that, lost support in
part because SAA budget declined in the pandemic. Started discussion again in 2022, seemed
weird to do in a vacuum when so many sections/committees are addressing this, led to two
proposals

SAA Diversity/NAAS/Membership Collaboration - Visitor! Tammi Kim + Selena and Diana

Two proposals currently in progress, both here:
https://docs.google.com/document/d/1OjoANUGywN2pDJ6MH2IO1p-wsGW2H4uEUecQrJyEqpE/edit

Tammi: at the beginning of my term, Diana and Selena were attending Diversity Committee
meetings, introduced this proposal, emphasized that what NAAS needs is continuing support
for Indigenous / tribal archivists, especially professional development component, is there a way
to offer free online webinars / training? Morphed into greater discussion that aligns with DEIA
work plan/strategic plan, which are more or less one of the same, increasing pipeline of participation for people who aren’t already part of the group; was wondering if it was one and done, or review again & offer more funding, maybe not a line in budget to continue this. After many discussions in Diversity Committee and with Selena in particular and Diana as well as liaison reps., automatically get liaisons from ‘identity’ sections and Membership Committee, talked a lot about using initial proposal, getting it renewed again, make it more sustainable/programmatic approach, regular part of SAA’s budget so that different groups/committees can take advantage of that to reach out to archival workers who aren’t SAA members, who don’t get support to join, when attended feedback sessions for DEI workplan, that’s a big emphasis, sell SAA to different folks who aren’t already members, be part of leadership within SAA, really great test case to push forward to get it renewed/expand upon proposal. Recently, a liaison member from Accessibility/Disability brought forward concerns about including folks with disabilities, tried to make it both specific and broad, include lots of archival workers who would benefit from this, learned recently that (SAA Council?) is looking at introducing a cohort model for 3-5 archival workers to become SAA members, register for conference, professional development, get involved with SAA leadership, ACRL and maybe some other LIS professional orgs are trying to do this as well, already have this started, so make sure it meets the needs of NAAS/other sections. Two proposals have different criteria, second is based on income, related to discussion on dues structures, ongoing and available for any group within SAA to take advantage & do outreach, summarized notes/comments that others left in a different Google doc; what are NAAS’ thoughts, comments, suggestions, before give to Dominique Luster, Tonia Sutherland, Derek Mosley [?]

Rachel: looking at document, wondering if there is $$ for lodging in the $600?

Tammi: not sure where $600 came from, can add comments/questions from NAAS to the question section, feel free to add to document, how does operating budget work / how can the proposal benefit the largest # of folks by fully supporting them,

Diana: first scholarships were during COVID so everything was virtual, travel $$ was moot, were given option for 5 fully funded membership/meeting, SAA supported another 7 for just the meeting (in part because it was virtual), low ask/high benefit; for Boston this year, likely a hybrid setting, hard to say what it looks like moving forward, in person piece can be really beneficial for when that’s happening; Rose said she really appreciated the first proposal, appreciates that it doesn’t require proof, self-identification is enough, it’s a lot to ask people to do something beyond that

Eric: can imagine several years that an Indigenous person would not be 3-5

Tammi: did original proposal say up to x number?

Diana: not sure, but think they offered to fund 5, idea was that it would be renewed; if initial idea was 5 just for NAAS, should think 5 per section e.g. 25, might as well ask big
Tammi: might have done 3-5 because NAAS got approved for 5 but agree that can go big; sure that council liaisons will have questions and thoughts as well; good point to think big and see where happy with compromising based on what’s possible; was shared with Diversity Committee that SAA has $$ for DEIA related initiatives; some questions were about how this is different from MOSAIC (which is not having to be an MLIS student)

Eric: only $$ is actually for travel, since it doesn’t cost SAA $$ to give free membership or conference registration

Tammi: good question for Carlos Salgado: what does it cost SAA to offer free membership, conference registration vs. lodging and travel expenses?

Diana: applications for NAAS first round had very few MLIS candidates or people who had graduated from MLIS programs, push was that lots of people suddenly wind up archivists esp. in tribal archives, specifically would not have done / would not need to or have resources to do an MLIS

Rachel: looking at logistics of applications, who is in charge of reviewing applications, promoting applications, reaching out to various communities (e.g. NAAS reaching out to Indigenous / tribal archivists), who communicates / makes decisions?

Diana: Backwards update: 2 travel scholarships originally but also series of items related to tribal archival memberships, original budget was publication giveaways, ATALM, recording giveaways, there was a budget line for promotion of the program/ SAA

Jonathan: there was talk of that

Rachel: were there more applications than scholarships? Did decisions have to be made?

Diana: approval came through weeks before the annual SAA meeting, crazy turnaround time, scholarships advertised right before the meeting, and got 12 applications for 2 stops, then offered 5 spots, in the end, NAAS asked for 7 meeting attendance waivers from SAA which was approved; given the short turnaround time, 12 was a lot of applications

Tammi: good to hear, re: who will be responsible, in some ways, one idea would be the Diversity Committee more or less takes this on in terms of being the ‘owner’ of the program, depending on what Council says, could have committee work with different groups to do promotion, evaluation, etc. which makes sense though will be rotating off the committee soon personally, so will have to take back to the co-chair and rest of the Diversity Committee

Jonathan: We’ll see good numbers if publicizing with Indigenous-focused archival programs, like Knowledge River at University of Arizona etc.
Diana: for previous NAAS scholarships, didn’t have to collect receipts / do reimbursements since it was all virtual, much bigger workload if doing that work for 20 people flying in, etc.

Rachel: questions like rooms in hotels for cohort of scholarship folks, could agree to share in non-COVID times, whole nother world of actual conference logistics

Diana: curious about pros and cons of different approaches in proposal

Tammi: helpful to have two options to present to the board

Rachel: proposal 1 doesn’t include anything about application process, whereas proposal 2 does. Does that mean it’s totally separate application process, or the same?

Tammi: logistics of application would be figured out based on which proposal is successful, haven’t gotten that far, may not be successful at all; would see which of the two options can get support from SAA Council

Diana: NAAS scholarship application was open-ended questions about benefits to communities, review was a series of letters that people who applied for the support wrote, for proposal 1, it can be open-ended (vs. financial qualification for proposal 2)

Tammi: feedback is helpful, particularly around amount of $$ needed as support

Eric: re: application, as a person who has applied for a lot of DEI-type $$, and member of visible minority, writing those statements is a slightly offensive exercise, feels like writing statements to see whether applicant’s idea of DEI is approved by a primarily white organization, don’t know that it should be completely eliminated as basis for scholarship, but want to be careful of falling into that trap

From Rachel Menyuk to Everyone 10:45 AM
Lottery?

From Jonathan M Pringle to Everyone 10:45 AM
GREAT point

Diana: the questions as they were phrased in NAAS’ original proposal vs. positionality statement, do you feel they are different enough?

Eric: reads as the same, but don’t know how to get out of that situation, have never been in positions where have to get out of situation

Rachel: really important comment - typed ‘Lottery’? in the chat as an option to reduce bias in evaluation, but that doesn’t always do what needs to be done, alternate option to judging people’s statement on identities, but have to be very transparent about lottery system
Eric: in early part of career, certainly turned down some of those statements, it’s not great

Brian: thinking out loud, is there a way between these to see if the person qualifies (fits criteria or not) to narrow the pool, and then within that are there more concrete criteria like years in profession without going to a conference, distance from conference, not about what white people think constitutes need, not sure if such criteria exist but maybe an idea

Diana: great question - what are the other qualities / needs identified, which needs to come from community

Jonathan: Sounds like something for the Diversity Committee to discuss as part of this process. Thanks for bringing it up, Eric. Eric is putting himself out there to comment on this, but sure that it’s felt by others

Tammi: good to have this recorded, can be a tricky process, want to be as inclusive and open as possible but at the same time, there’s only so much $$, unless it’s a candidate pool that’s the same size as the award, but if not, some people won’t be able to reap benefits. Raising those concerns/questions to Council is good, because will be relying on Council to help Diversity Committee guide this process in a thoughtful and inclusive way that takes voices and concerns into account; happy to take this to Council so see their perspective(s)

Diana: thank you Tammi, this is a real priority for NAAS, excited that the Committee is taking this on

[round of thanks]

Tammi: is it OK to share these meeting notes?

Diana: yes

**SAA 2022 Conference** - Boston, August 20-27th, plan for hybrid annual NAAS meeting?
[Not discussed at March 2022 meeting]

2. **PROJECT UPDATES**

[Not discussed at March 2022 meeting]

Social media

a. Twitter (Brian)
   i. Send Brian info on conferences, events, etc, too!

b. Facebook (Selena)
i. Reminder to send Selena conferences, interesting events, etc.
ii. Webinars, trainings, articles get a lot of attention, also opportunities

c. Microsite (Rachel + Diana and Katherine coming back online!)

d. Protocols Case Studies (Diana + Rose)

Protocols Webinars & Toolkit

- Still waiting on Jennifer’s next update - Diana sent follow-up 3/24/22

3. NEW GOALS FOR 2021-2022

- Creating resources/webinars/MOOCs for Tribal archivists
- IAIA Archives and Research Center for Contemporary Native Arts collaboration (Ryan Flahive) - Had a March meeting, notes here: https://docs.google.com/document/d/1FDgRQz2kzoz6VRAzKD_9i7mhjxZrDcA5a7iLMlkHlrQ/edit?usp=sharing
  - Not really bandwidth to cosponsor a virtual event but interested to help with framing of Mellon pitch
  - Suggested to ensure we aim to influence folks in power, esp archival administrators

Diana: Ryan from IAIA expressed changed mind, doesn’t have bandwidth for spring event, NAAS needs to talk about if we want to do another event about community archiving which continues into Mellon’s pitch; his major suggestion was to rethink the whole pitch, thinking that ATALM should be offering community-grounded / community-facing training and NAAS should focus on leadership; wrote to [missed names] from ATALM to ask if they were doing this and the leadership said no; NAAS would not be stepping on toes in any way, will bring to the Mellon subgroup committee; email thoughts or contact Diana

Jonathan: there’s a lot there, curious where SAA is trying to position itself in service to Indigenous communities / leverage NAAS, where to position with ATALM, understand Ryan’s point, wonder what NAAS should be doing / what to take on from community requests; maybe invite Canadian colleagues to talk to NAAS about the Reconciliation framework (below); not sure what the scope of work to do might be

Rachel: have some thoughts but may need to share elsewhere; want to agree with Jonathan re: what NAAS has heard from communities (as a group and as individual archivists / practitioners) in terms of sharing knowledge / training
Diana: another thing that came out of the conversation is that there’s no reason why the products of these events can’t serve multiple audiences, as Eric brought up, especially if it’s getting people in power to listen, can still create something to share with multiple constituencies; Management track in SAA / certification is under review (Rose mentioned) and being formalized / made more strategic; could maybe continue on the Mellon pitch with the Managerial track in mind / in touch with those folks to infuse Indigenous archival stewardship and protocols

DM–Can we do both? Approach management track
Jon–Skepticism about SAA, might be coming from that perspective
Eric–If SAA is just conduit through which money runs that’s fine

- **Mellon Pitch**
  - “Unlearning/Indigenizing Archival Practices” (examples exemplary work + struggles)
  - Small group “Mellon subcommittee!” met last week, notes here: [https://docs.google.com/document/d/1qSZQ0uoyd-DAnuKdLVXd2Dq4YOLyIliAc4OxXgGM7nWk/edit?usp=sharing](https://docs.google.com/document/d/1qSZQ0uoyd-DAnuKdLVXd2Dq4YOLyIliAc4OxXgGM7nWk/edit?usp=sharing)
  - Further Mellon pitch & notes document here: [https://docs.google.com/document/d/1guBav-8nqfDz21CoWTbUZd3QExEIYAjhEvE8-SSijF4/edit?usp=sharing](https://docs.google.com/document/d/1guBav-8nqfDz21CoWTbUZd3QExEIYAjhEvE8-SSijF4/edit?usp=sharing)
    - Pilot of regional training (virtual and physical)
    - Gathering evidence that this type of training is desired, needed
    - Could use as model to scale up
    - Partnership with ATALM for project?
      - ATALM said NO (overextended)
    - Partner with regional org for trainings?
    - SAA in kind contributions? Cash match
    - Deliverables
      - Certificate (maybe given RF suggestion, this is aimed at both audiences– Tribal folks in person and administrators online?)
      - Guide
  - Who is responsible for this? Funding would probably have to go to SAA. Rather than to an organization of one of NAAS’s members.
    - For small event, Privacy & Confidentiality section sent SAA Council a proposal for the honorarium in January 2020. We got feedback and then resubmitted in February 2020. Here is their proposal: [https://docs.google.com/document/d/1PYqhVyYGSg30kRXFKwlt0Nyt8ptxdAZg/edit?usp=sharing&ouid=112393461668579842530&rtpof=true&sd=true](https://docs.google.com/document/d/1PYqhVyYGSg30kRXFKwlt0Nyt8ptxdAZg/edit?usp=sharing&ouid=112393461668579842530&rtpof=true&sd=true)
  - **Tribal Archivists Forum:** Space to connect and chat and talk about issues
    - Report on connectivity/broadband
Promoting community-based work (veteran’s projects; cult heritage; reparative description in other contexts; community curation)
  ○ Updates to microsite? (Katherine, Diana, Rachel)

4. ADDITIONAL ANNOUNCEMENTS

- ACA Steering Committee released a Reconciliation Framework: [A link to the Framework](#) (Jonathan)
  ○ Maybe ask this group to come speak to our group? Initial conversation and start to work with Canadian peers on this issue

[Briefly discussed at March 2022 meeting - see above suggestion re: inviting ACA Steering Committee to meet with NAAS]