

Mentoring Sub-Committee Meeting
New Orleans, LA
August 14, 2013

Members present: Kate Dundon, Teresa Mora, Elizabeth Slomba, Alison Stankrauff, Anne Thomason

I. Survey Results

- 119 people have responded to the survey.
- Teresa will e-mail pdf of survey responses to Sub-Committee.
- a few respondents suggested the idea of mentors and protegees “self-selecting” one another. There is definitely interest in this but an understanding that it might require a lot of work to implement.
- response has been good and now shows us there is a need to refine the survey.
- ultimate goal of the survey is still to send it out upon “expiration” of each match.

II. Current Matching Process/ Database

- Nancy B. realizes the need for a more sophisticated tool and has asked Matt to help the Sub-Committee in developing something.
- all Sub-Committee members should review the existing fusion table and send wants/ needs/ concerns to Alison by September 15. These will then be compiled and submitted to Matt to give him an idea of what the Sub-Committee needs.

III. How to Have a More Successful and Robust Program?

- ask applicants what type of relationship they are looking for? true mentoring/ resume review/ peer to peer relationship?
- if we develop a resume review service would that then fall under the auspices of Career Development?
- could we refer new members/ protege applicants to other component groups that might be useful to them?
- develop better questions in the application process to aid in matching

IV. Recruitment of Mentors

- need to implement systematic request of “expired” mentors to “re-up”
- annual call to Fellows list
- regular call to the Leader list? Ideally these would be personal e-mails rather than a single call to the list.
- personal requests always seem to get more responses.