A*CENSUS & ARCHIVAL LEADERSHIP

What does the data tell us????

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Leadership in Professions

- Boundary spanning
- Positional/Reputational
- Jurisdiction/Authority
A*Census Context

- Heteronomous environment
  - Not everyone affiliates

- A*Census scope
  - Extended beyond SAA

- Limitations of A*Census data
  - Identification of categories of respondents, frequencies of occurrence, not individuals
Analytical Framework

- Participation in professional activities
- Attitudinal data
- Demographic patterns
- Type of archival institution
- Category of position
- Professional affiliations
Professional Participation Data Collection

- A*Census questions
  - Conference attendance
  - Conference presentations
  - Workshop/seminar teaching
  - Publication authorship
  - Offices held
Professional Participation Findings - 1

- Rate of attendance (5 year means)
  - Attendance highest at national/int’l meetings
  - Archival educators highest, followed by managers
  - Academic employees highest, followed by for profit
  - COSHRC members highest, followed by ACA, and SAA

- Rate of presentation, teaching
  - Similar results
Rate of authorship

- Only 27% of respondents had published
- Higher publication rate for archival educators, COSHRC members, ACA, and SAA members
- Managers published at higher rate in each type of institution
- Federal gov’t employees published at slightly higher rate than academic employees
- First career published at a higher rate
Rate for holding leadership positions

- 44% of respondents had held a leadership position at some point
- Educators reported highest rate, followed by COSHRC members, ACA members, and SAA members
- Managers reported higher rate than employees
- Academic rate exceeded government; but state gov’t employee rate exceeded federal
- Higher rate for first career
Strength of Ties to the Profession – 1
(Scale 1-7, with 7 highest)

- All – 5
- COSHRC – 6.21
- ACA 5.89
- SAA – 5.51
- Educator – 6.06
- Student – 5.11
- First career – 5.45
- Not first career – 4.77
Strength of Ties to the Profession - 2

- Academic: Mgr – 5.52; Empl – 5.17
- Nonprofit: Mgr – 5.31; Empl – 4.98
- Gov’t: Mgr – 5.2; Empl – 4.94
- For profit: Mgr – 5.2; Empl – 4.91

- Manager 5.39
- Archivist – 5.34
- Other – 4.19
Graduate Education as Primary Source of Archival Training - 1

- SAA – 46.9%
- ACA – 42.2%
- COSHRC – 36.4%
- Educator – 44.1%
- Academic: Empl – 40.8%; Mgr – 40%
- For profit: Empl – 36.2%; Mgr – 27%
- Nonprofit: Empl – 34%; Mgr – 33.3%
- Gov’t: Empl – 28.1%; Mgr – 27.1%
Graduate Education as Primary Source of Archival Training - 2

- Archivist – 39%
- Manager – 31.2%
- Other – 27.4%

- All: 35%
- Ages: 25-29 – 68.3%; 60-64 – 19%
Demographic Data

- Age of respondents: 55% are 40-60

- Retirement prospects:
  - 8% in the next 3 years
  - 19.7% in 3-9 years
  - 22.9% in 10-19 years
Future Directions???

- Steady stream via normal events/activities
- Not easy to predict issues that will spur leaders
- Certain settings facilitate opportunities
- Attitude and affiliation are crucial
- Attention to leadership development must be built into association goals