Confronting the Wicked Problem
Transforming Archives for Women's Representation, Use, and Access

Sandy Yang, Archives Specialist, Hauser RAND Archives; Graduate Student, University of Alabama, syang71@crimson.ua.edu

Studying the Archival Gender Gap
Case Study: Hauser RAND Archives

Research Method: Comprehensive analysis of archives, focusing on collections, service requests, and leadership data

Key Findings: Notable gender difference in archive usage and representation. 12% gap between women's leadership roles and archival presence

Closing the Archival Gender Gap
Women-Inclusive Archives Toolkit

- Expanding Narratives and Collections: Name Recovery Initiatives • Active Collection Development • Critical Librarianship • Oral Histories
- Outreach and Programming: Removing Access Barriers • Proactive Community Engagement • Diverse Programming
- Transforming Physical Spaces: Universal Design • Gender-Neutral Areas • Inclusive Social Dynamics

Key Initiatives
for more gender inclusion

- Enhancing visibility of women's research
- Recognizing women in leadership roles
- Exploring and analyzing administrative records
- Creating Welcoming spaces

LET'S COLOR IN THE DETAILS OF WOMEN'S LIVES IN OUR HISTORY

In the graphic above, women in grey silhouettes represent their overlooked presence in archives.

Championing Gender Equity
Call to Action and Further Research

- Evaluate long-term impact of interventions
- Develop innovative approaches to address gender bias
- Adapt strategies for different archival contexts
- Investigate intersectionality in archival representation

In grateful acknowledgment of Cara McCormick and The UA School of Library and Information Studies

These statements are my own and do not reflect those of any affiliated organizations. Graphics courtesy of Canva.