

Confronting the Wicked Problem

Transforming Archives for Women's Representation, Use, and Access

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Studying the Archival Gender Gap

Case Study: Hauser RAND Archives

Research Method: Comprehensive analysis of archives, focusing on collections, service requests, and leadership data

Key Findings: Notable gender difference in archive usage and representation. 12% gap between women's leadership roles and archival presence

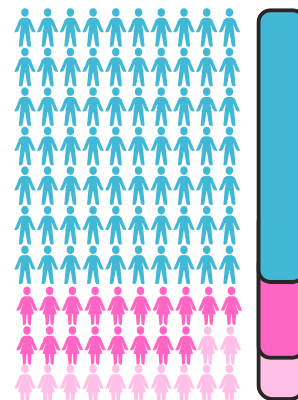


Figure 1: Men-to-women ratio in manuscripts (including potential additions identified in this study).

Closing the Archival Gender Gap

Women-Inclusive Archives Toolkit

- **Expanding Narratives and Collections:** Name Recovery Initiatives • Active Collection Development • Critical Librarianship • Oral Histories
- **Outreach and Programming:** Removing Access Barriers • Proactive Community Engagement • Diverse Programming
- **Transforming Physical Spaces:** Universal Design • Gender-Neutral Areas • Inclusive Social Dynamics

Key Initiatives

for more gender inclusion

- **Enhancing visibility** of women's research
- **Recognizing** women in leadership roles
- **Exploring and analyzing** administrative records
- **Creating** Welcoming spaces

LET'S COLOR IN THE DETAILS OF **WOMEN'S LIVES** IN OUR HISTORY



In the graphic above, women in grey silhouettes represent their overlooked presence in archives.

Championing Gender Equity

Call to Action and Further Research

- Evaluate long-term impact of interventions
- Develop innovative approaches to address gender bias
- Adapt strategies for different archival contexts
- Investigate intersectionality in archival representation



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