

**Society of American Archivists  
Council Meeting  
May 11–13, 2016  
Chicago, Illinois**

**Review of SAA's Equal Opportunity/  
Nondiscrimination Policy  
(Prepared by Executive Director Nancy Beaumont)**

**BACKGROUND**

Since at least January 1992 the SAA Council has adopted an Equal Opportunity/Nondiscrimination Policy. The policy has been reviewed and updated periodically. Following its 2013 review, the Council agreed that the policy should be reviewed every three years.

See the policy [here](#) and below:

**Equal Opportunity/Nondiscrimination Policy**

The Society of American Archivists is a professional organization established to serve the educational and informational needs of its members. SAA promotes cooperation, research, standards, public awareness, and relations with allied professions and thereby advances the identification, preservation, and use of records of enduring value. Because discrimination and unequal treatment are inimical to the Society's goals, SAA hereby declares that discrimination on the grounds of age, color, creed, disability, family relationship, gender identity/expression, individual life style, marital status, national origin, race, religion, sex, sexual orientation, or veteran status is prohibited within the Society. SAA will vigorously pursue a policy of non-discrimination and equal opportunity through its programs, activities, services, operations, employment, and business contracts.

*Adopted by the SAA Council in January 1992; updated February 2009; reviewed and reaffirmed in February 2010 and January 2011, 2012, and 2013. The Council agreed to review every three years this document, SAA's Statement on Diversity (January 2014), and SAA's Code of Conduct (July 2014). Next review of all three policies: January 2016.*

**DISCUSSION QUESTION**

Does the Council wish to make any changes in SAA's Equal Opportunity/Nondiscrimination Policy at this time?