

The Company, the Archivist and Human Rights

SBA 2016 @ Atlanta. Henning Morgen.





“Your word is not enough –
we require you to prove that
you are doing what you're saying.”



...must be documented!

MAERSK GROUP OVERVIEW



OPERATE MAINLY IN THE TRANSPORT AND ENERGY INDUSTRIES

Approx. 88,300 employees

2015 revenue: USD 40.3 billion

COMPANIES OF PARTICULAR STRATEGIC IMPORTANCE:

TRANSPORT

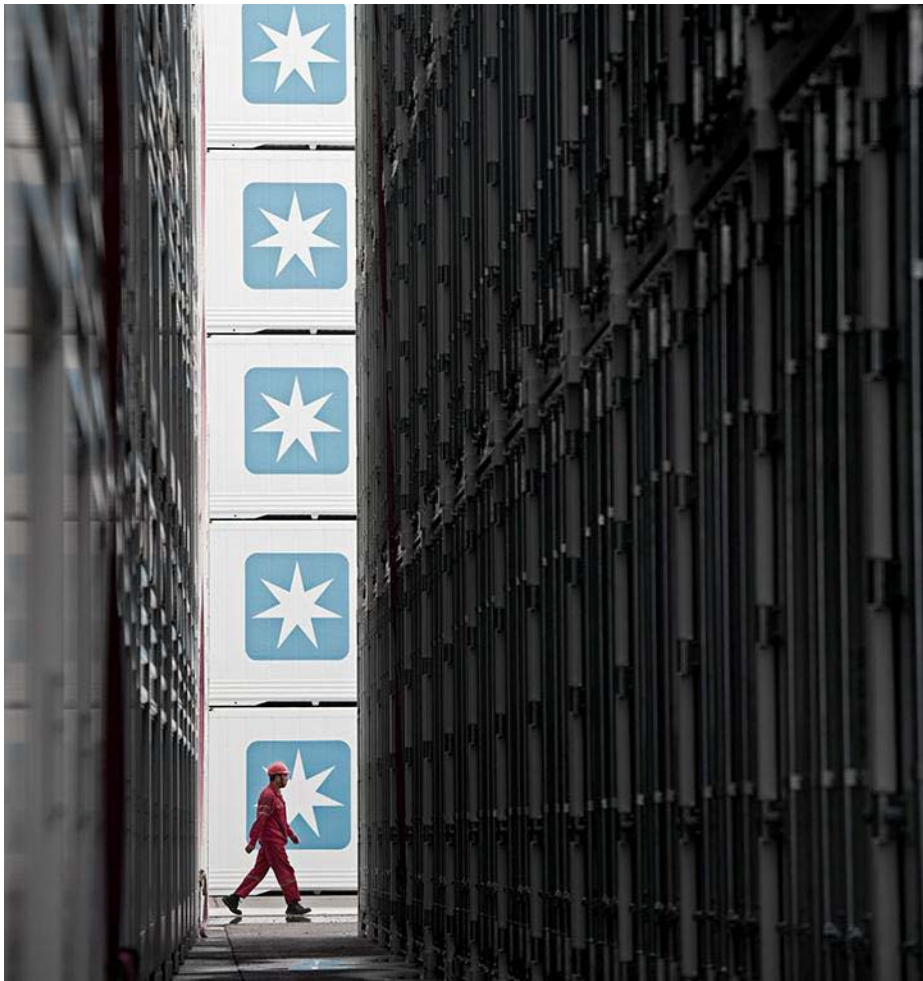
Maersk Line
APM Terminals
APM Shipping Services

ENERGY

Maersk Oil
Maersk Drilling

STRATEGIC INVESTMENTS:

Maersk Container Industry
Höegh Autoliners



Key Questions

- A. The Company in Society.
- B. The Company's responsibilities and its view on Human Rights.
- C. The Archivist as an employee of the Company.
- D. Access to private archives.



The Division of Responsibilities:
“Protect and Fulfil” vs “Respect”



United Nations Guiding Principles Requirements to Companies

- A policy commitment
- Due diligence procedures
- Grievance mechanisms and access to remedy



Universal Declaration of Human Rights

- Equality before the law
- The presumption of innocence
- The right to a fair and public hearing by an independent and impartial tribunal
- All the guarantees necessary for the defence of everyone charged with a penal offence

Sustainability Department Priorities for 2016 and 2017

- A. Assets under construction
- B. Indirect hiring and recruitment
- C. Transportation and services to and from conflict zones
- D. Use of security services
- E. Land acquisitions and resettlement

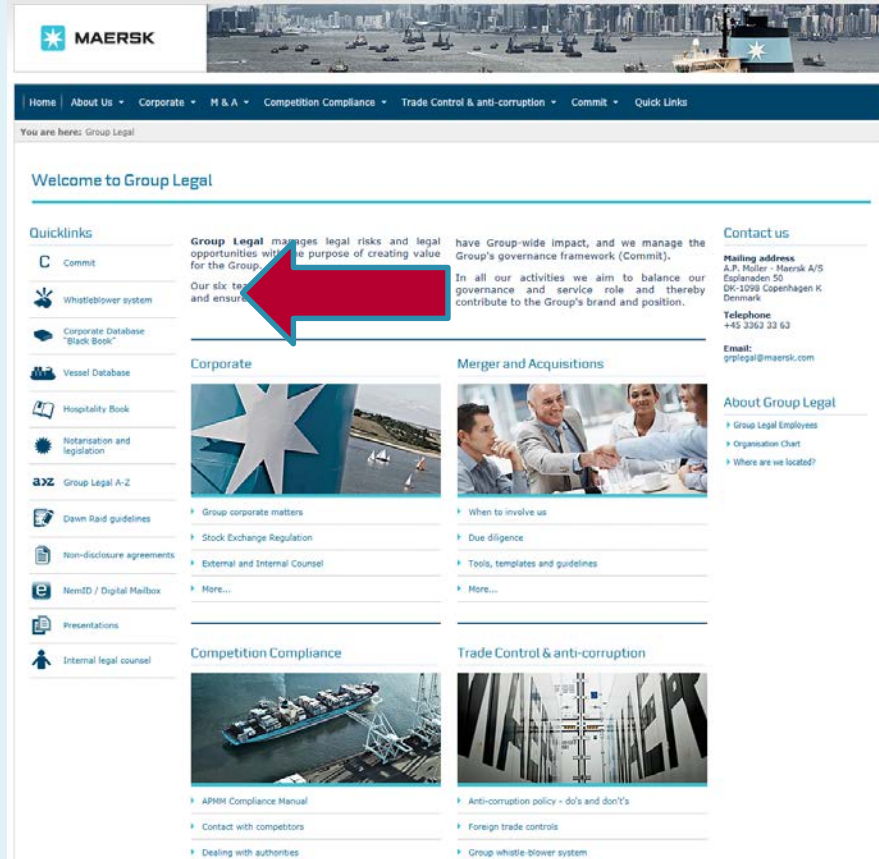


ICA

“Basic Principles of the Role of Archivists in Support of Human Rights”:

“...requires that all persons have effective access to archival services provided by independent archival professionals.”





MAERSK

Home | About Us | Corporate | M & A | Competition Compliance | Trade Control & anti-corruption | Commit | Quick Links

You are here: Group Legal

Welcome to Group Legal

Quicklinks

- Commit
- Whistleblower system
- Corporate Database "Black Book"
- Vessel Database
- Hospitality Book
- Notarisation and legislation
- Group Legal A-Z
- Down Raid guidelines
- Non-disclosure agreements
- NemID / Digital Mailbox
- Presentations
- Internal legal counsel

Group Legal manages legal risks and legal opportunities with the purpose of creating value for the Group.

Our six tasks and ensure...

have Group-wide impact, and we manage the Group's governance framework (Commit).

In all our activities we aim to balance our governance and service role and thereby contribute to the Group's brand and position.

Contact us

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About Group Legal

- Group Legal Employees
- Organisation Chart
- Where are we located?

Corporate

- Group corporate matters
- Stock Exchange Regulation
- External and Internal Counsel
- More...

Merger and Acquisitions

- When to involve us
- Due diligence
- Tools, templates and guidelines
- More...

Competition Compliance

- APRM Compliance Manual
- Contact with competitors
- Dealing with authorities

Trade Control & anti-corruption

- Anti-corruption policy - do's and don'ts
- Foreign trade controls
- Group whistle-blower system

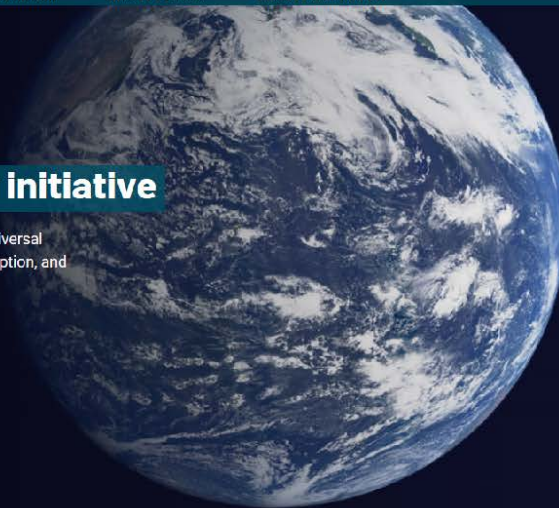
Access to the
Whistleblower System
via the corporate intranet



The world's largest corporate sustainability initiative

A call to companies to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals.

OUR MISSION



www.unglobalcompact.org





Thank you

